

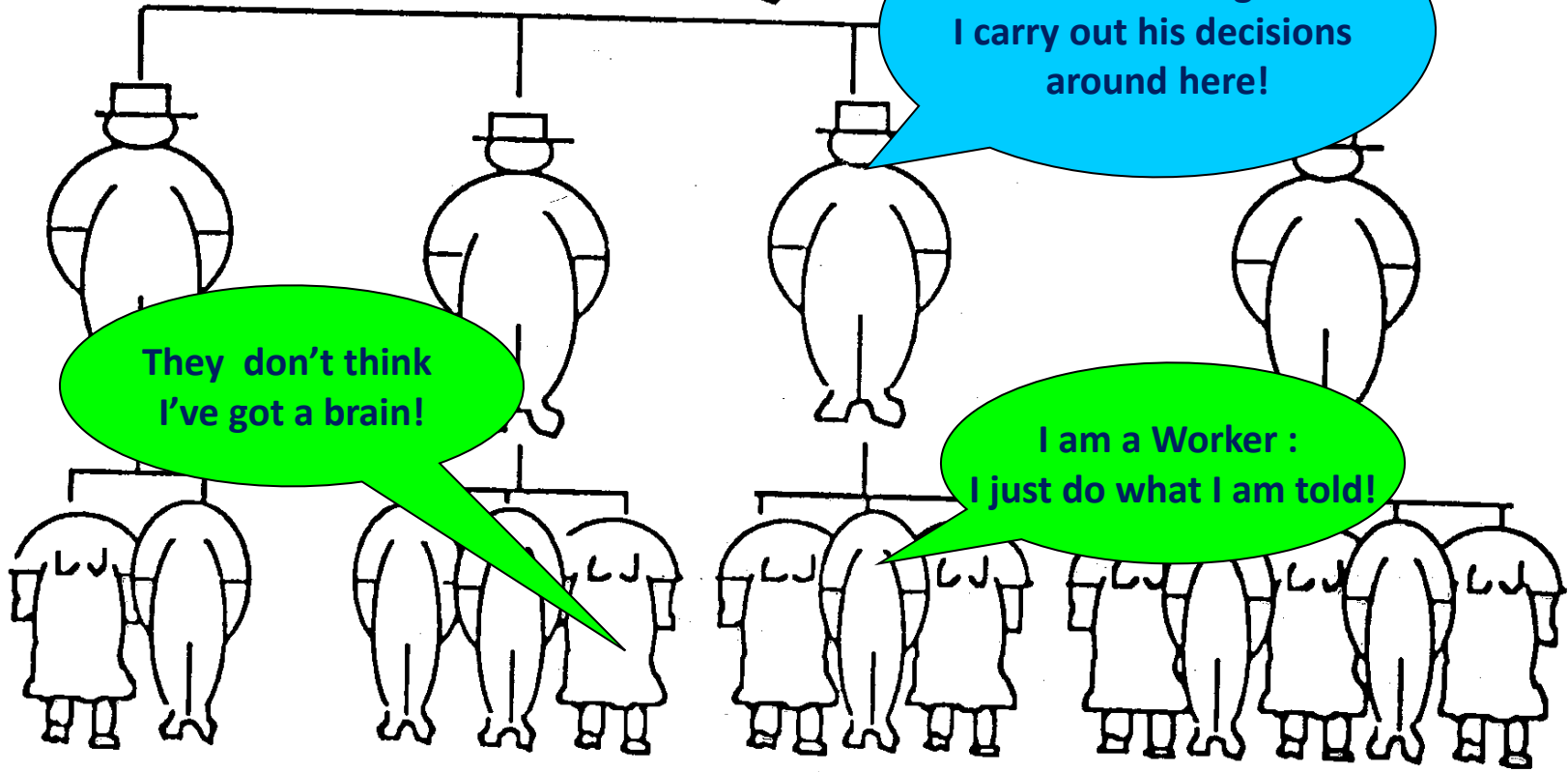
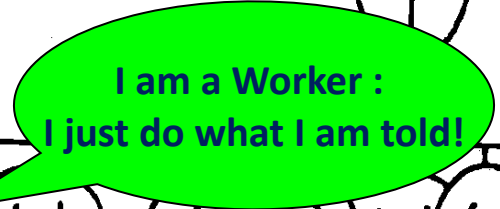
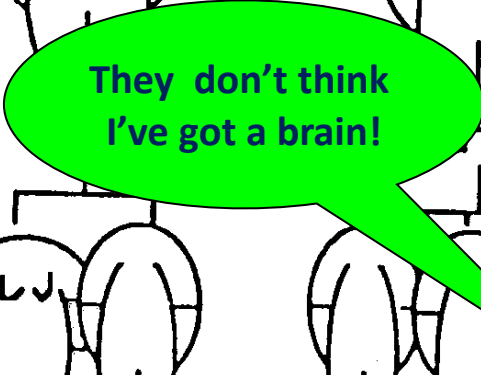
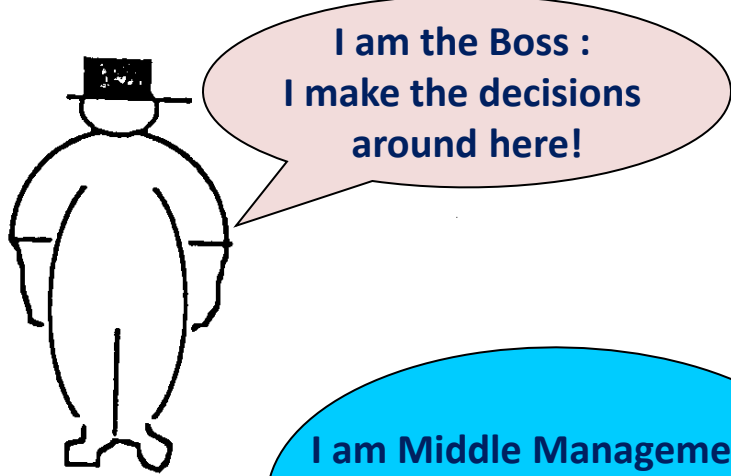
Developing World Class Leaders

Dr. J.R.Thomas.

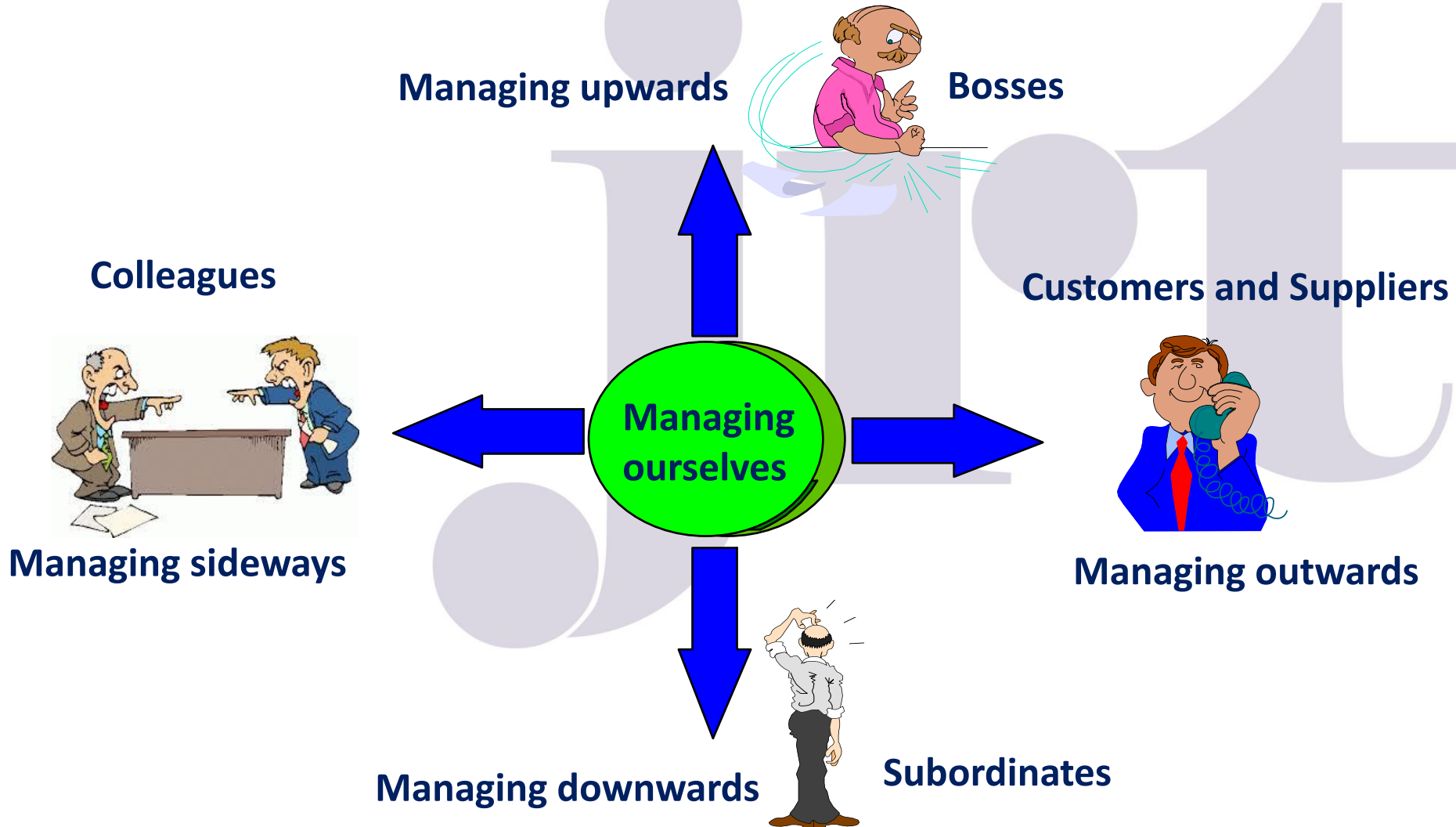
Just a short taster of what we cover.....



The traditional way of running Businesses.



As a Leader who do you have to Manage?



All these modes of working will require different skills.

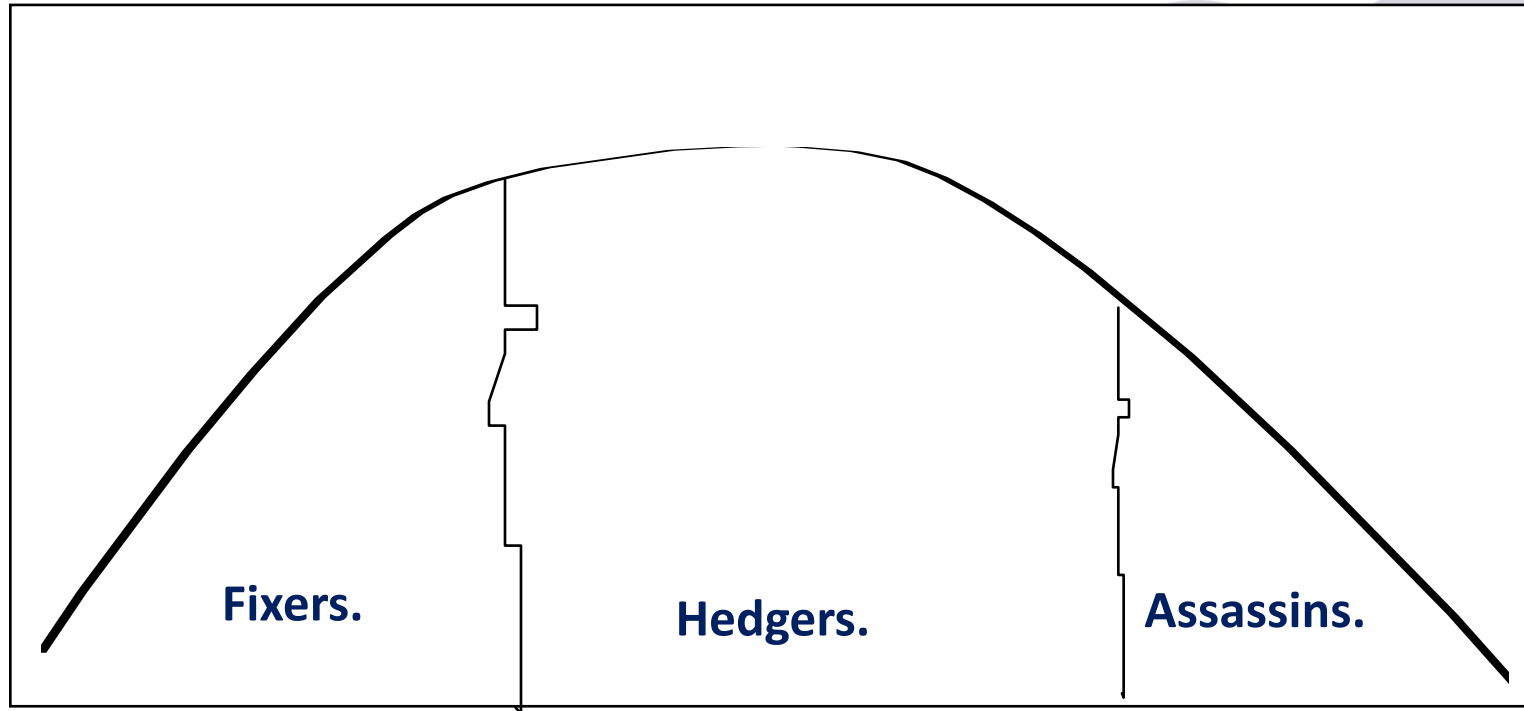
What does a Leader do?

The Leaders job can be described under 4 categories..

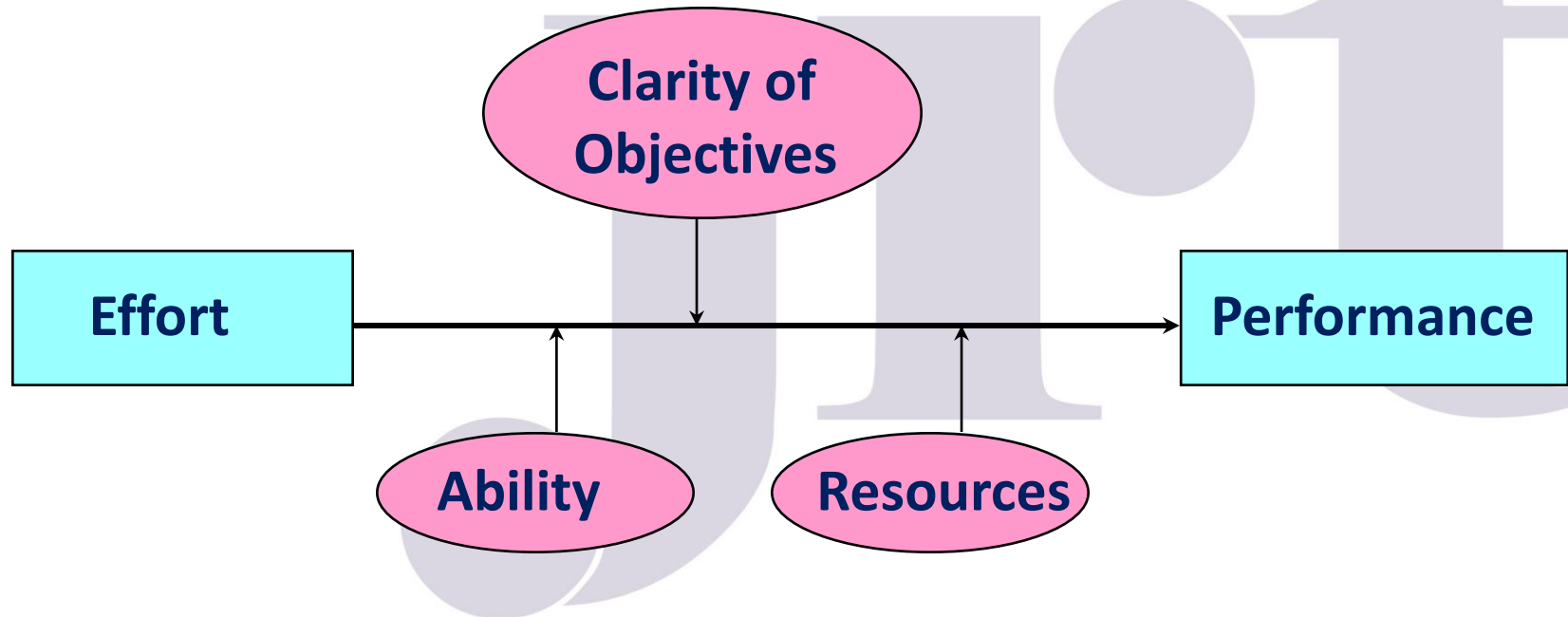
1. The Leader is responsible for organising the team to meet its goals.
2. The Leader is responsible for.....
3. The Leader is responsible for
4. The Leader has to



The **types of people** leaders will encounter....

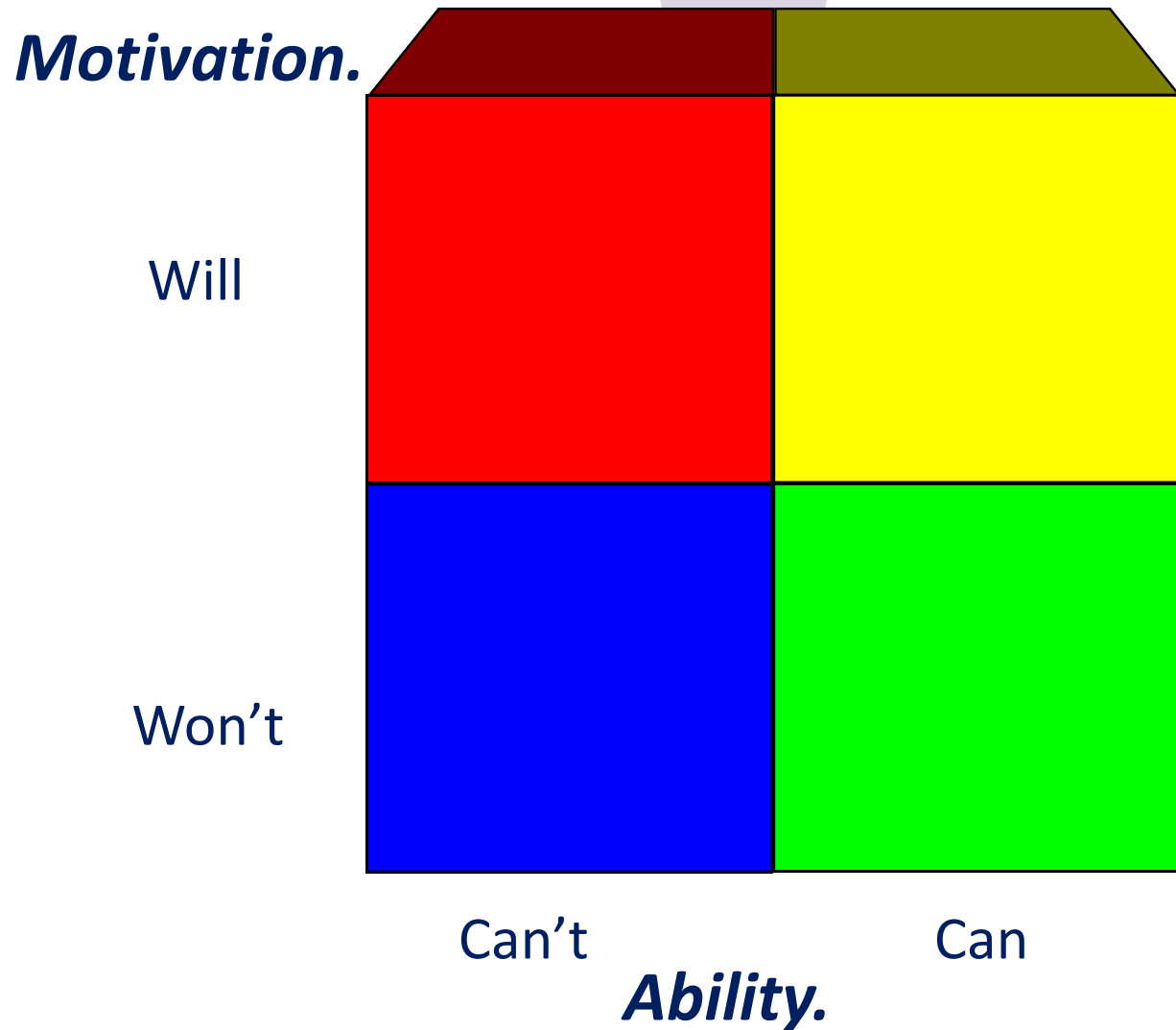


What makes for a good performance?



If one of these factors is neglected then the Effort-Performance link is significantly weakened.

What **Leadership style** should be adopted?



Communication skills

How well the leader communicates his/her message depends to a large degree on ...

Studies on the importance of **Emotional Intelligence** for Leaders have shown...

1. The higher the job level, the less important were technical and cognitive abilities and the more important competencies in emotional intelligence became.
2. The emotional competencies that most often led to career success were....

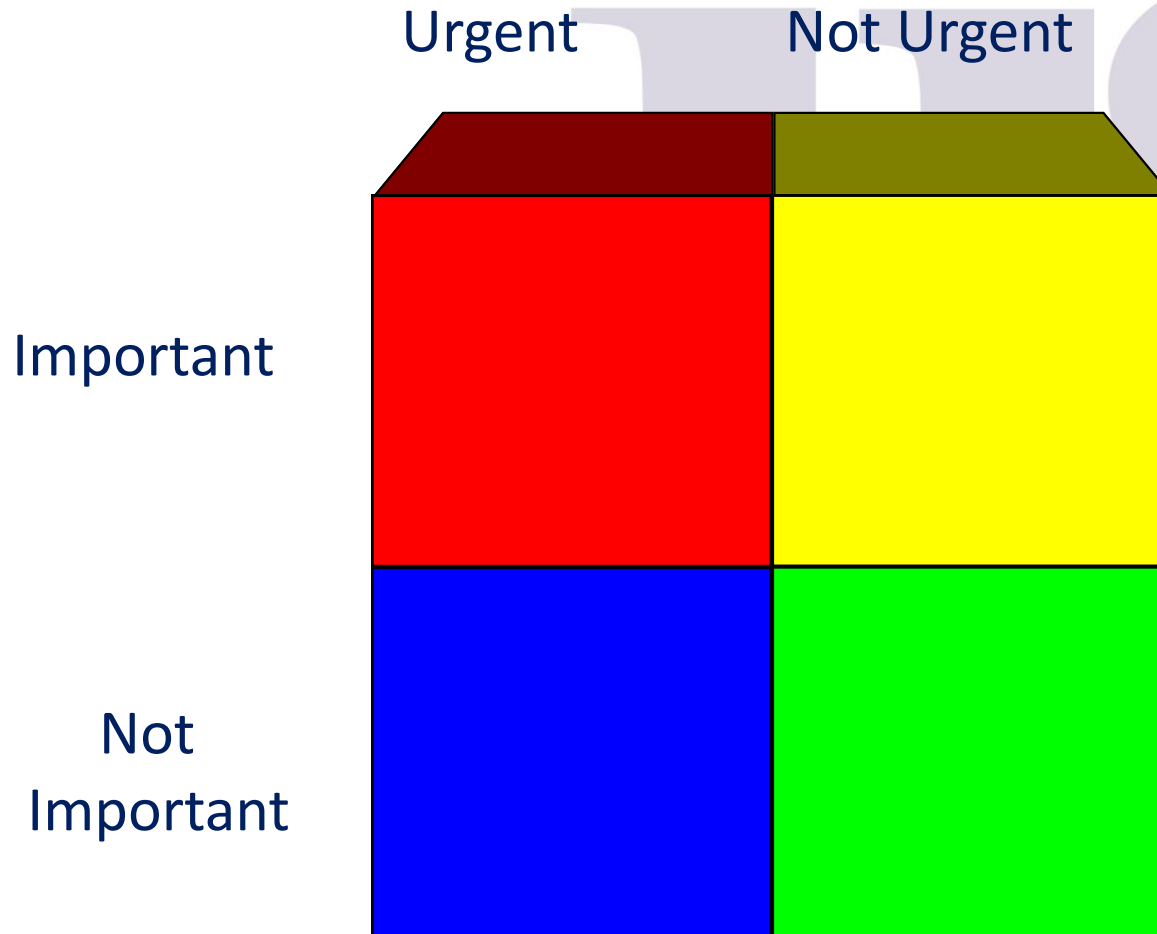
Power !

What types of Power does a Leader have ?

Charles Handy defines 4 types of Power that an individual can possess.

Time Management

Everything you do can be classed in one of 4 ways...



Effective delegation.....

Being able to delegate is one of the key tasks of a Leader and one of the most difficult to get right.

- a. Remember, delegation does not mean
- b. Having delegated the job, leave the person to
- c. Always take time to
- d. Etc. etc.

Performance Feedback

<p>Continue...</p>	<p>Begin or do more...</p>
<p>Consider ...</p>	<p>Stop or do less...</p>